Towards a Representative Public Service

Statistics as of
June 30th, 2011

Prepared by

Department of Human Resources
Inuit Employment Planning Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	36	5	31	86%	13	42%
Senior Management	174	36	138	79%	32	23%
Middle Management	453	101	352	78%	87	25%
Professional	1353	345	1008	75%	274	27%
Paraprofessional	1524	415	1109	73%	771	70%
Administrative Support	562	141	421	75%	385	91%
Total All Employment Categories	**4102**	**1043**	**3059**	**75%**	**1562**	**51%**
Departments Totals						
Community & Government Services	343	97	246	72%	112	46%
Culture, Language, Elders & Youth	99	34	65	66%	46	71%
Economic Development & Transportation	135	37	98	73%	56	57%
Education	1288	180	1108	86%	598	54%
Environment	121	29	92	76%	37	40%
Executive & Intergovernmental Affairs	75	31	44	59%	23	52%
Finance	206	78	128	62%	54	42%
Health & Social Services	928	325	603	65%	303	50%
Human Resources	88	32	56	64%	37	66%
Justice	316	101	215	68%	93	43%
Office of the Legislative Assembly	34	8	26	76%	13	50%
Total GN Departments	**3633**	**952**	**2681**	**74%**	**1372**	**51%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	171	40	131	77%	70	53%
Nunavut Housing Corporation	107	29	78	73%	22	28%
Qulliq Energy Corporation	191	22	169	88%	98	58%
Total Agencies, Boards & Corporations	**469**	**91**	**378**	**81%**	**190**	**50%**
TOTAL	**4102**	**1043**	**3059**	**75%**	**1562**	**51%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	47	4	43	91%	30	70%
Qikiqtarjuaq	41	4	37	90%	25	68%
Cape Dorset	116	16	100	86%	46	46%
Clyde River	66	21	45	68%	32	71%
Grise Fiord	22	3	19	86%	14	74%
Hall Beach	42	5	37	88%	24	65%
Igloolik	157	42	115	73%	78	68%
Iqaluit	1592	457	1135	71%	418	37%
Kimmirut	35	5	30	86%	17	57%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	144	30	114	79%	71	62%
Pond Inlet	154	26	128	83%	81	63%
Resolute Bay	28	8	20	71%	10	50%
Sanikiluaq	49	8	41	84%	27	66%
Total Baffin	**2494**	**629**	**1865**	**75%**	**874**	**47%**
Arviat	200	43	157	79%	103	66%
Baker Lake	169	35	134	79%	75	56%
Chesterfield Inlet	32	10	22	69%	14	64%
Coral Harbour	53	9	44	83%	24	55%
Rankin Inlet	460	147	313	68%	179	57%
Repulse Bay	43	12	31	72%	18	58%
Whale Cove	31	6	25	81%	17	68%
Total Kivalliq	**988**	**262**	**726**	**73%**	**430**	**59%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	267	81	186	70%	85	46%
Gjoa Haven	106	25	81	76%	54	67%
Kugluktuk	143	28	115	80%	65	57%
Kugaaruk	43	4	39	91%	27	69%
Taloyoak	43	11	32	74%	21	66%
Total Kitikmeot	**602**	**149**	**453**	**75%**	**252**	**56%**
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	2	0	2	100%	0	0%
Total Other	**18**	**3**	**15**	83%	**6**	40%
TOTAL	**4102**	**1043**	**3059**	**75%**	**1562**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	16	3	13	81%	6	46%
Middle Management	52	11	41	79%	10	24%
Professional	74	22	52	70%	12	23%
Paraprofessional	162	54	108	67%	57	53%
Administrative Support	36	7	29	81%	27	93%
Total Department	**343**	**97**	**246**	**72%**	**112**	**46%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	21	3	18	86%	8	44%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	143	41	102	71%	34	33%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	6	24	80%	15	63%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	9	4	5	56%	5	100%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	75	22	53	71%	28	53%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	8	29	78%	11	38%
Gjoa Haven	3	3	0	0%	0	-
Kugluktuk	9	4	5	56%	2	40%
Total Community	**343**	**97**	**246**	**72%**	**112**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	161	44	117	73%	39	33%
Region	182	53	129	71%	73	57%
TOTAL	**343**	**97**	**246**	**72%**	**112**	**46%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	11	2	9	82%	5	56%
Middle Management	13	6	7	54%	5	71%
Professional	33	7	26	79%	16	62%
Paraprofessional	31	17	14	45%	11	79%
Administrative Support	9	2	7	78%	7	100%
Total Department	**99**	**34**	**65**	**66%**	**46**	**71%**

Employment Summary, by Community

Clyde River	11	11	0	0%	0	-
Iqaluit	47	13	34	72%	21	62%
Igloolik	18	4	14	78%	11	79%
Baker Lake	13	4	9	69%	6	67%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**99**	**34**	**65**	**66%**	**46**	**71%**

Employment Summary, By Headquarters & Region

Headquarters	58	25	33	57%	21	64%
Region	41	9	32	78%	25	78%
TOTAL	**99**	**34**	**65**	**66%**	**46**	**71%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	0	13	100%	5	38%
Middle Management	24	8	16	67%	6	38%
Professional	21	7	14	67%	6	43%
Paraprofessional	54	16	38	70%	24	63%
Administrative Support	20	6	14	70%	14	100%
Total Department	**135**	**37**	**98**	**73%**	**56**	57%

Employment Summary, by Community

Cape Dorset	2	0	2	100%	0	0%
Iqaluit	59	19	40	68%	19	48%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	11	1	10	91%	8	80%
Pond Inlet	10	2	8	80%	5	63%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	9	18	67%	11	61%
Cambridge Bay	4	2	2	50%	0	0%
Gjoa Haven	7	1	6	86%	6	100%
Kugluktuk	9	2	7	78%	4	57%
Total Community	**135**	**37**	**98**	**73%**	**56**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	72	21	51	71%	26	51%
Region	63	16	47	75%	30	64%
TOTAL	**135**	**37**	**98**	**73%**	**56**	**57%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	22	3	19	86%	2	11%
Middle Management	108	8	100	93%	32	32%
Professional	587	56	531	90%	144	27%
Paraprofessional	405	76	329	81%	295	90%
Administrative Support	163	37	126	77%	123	98%
Total Department	**1288**	**180**	**1108**	**86%**	**598**	**54%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	18	67%
Qikiqtarjuaq	26	3	23	88%	14	61%
Cape Dorset	45	3	42	93%	22	52%
Clyde River	37	3	34	92%	22	65%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	27	2	25	93%	16	64%
Igloolik	56	3	53	95%	33	62%
Iqaluit	238	42	196	82%	67	34%
Kimmirut	22	1	21	95%	12	57%
Nanisivik	0	0	0	-	0	-
Pangnirtung	70	12	58	83%	36	62%
Pond Inlet	80	15	65	81%	39	60%
Resolute Bay	11	2	9	82%	3	33%
Sanikiluaq	35	3	32	91%	22	69%
Arviat	113	20	93	82%	62	67%
Baker Lake	85	14	71	84%	35	49%
Chesterfield Inlet	21	5	16	76%	10	63%
Coral Harbour	32	4	28	88%	14	50%
Rankin Inlet	87	12	75	86%	38	51%
Repulse Bay	29	6	23	79%	11	48%
Whale Cove	20	3	17	85%	11	65%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	12	46	79%	21	46%
Gjoa Haven	42	3	39	93%	22	56%
Kugluktuk	62	9	53	85%	28	53%
Kugaaruk	28	1	27	96%	19	70%
Taloyoak	26	2	24	92%	16	67%
Total Community	**1288**	**180**	**1108**	**86%**	**598**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	118	42	76	64%	33	43%
Region	1170	138	1032	88%	565	55%
TOTAL	**1288**	**180**	**1108**	**86%**	**598**	**54%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	29	6	23	79%	7	30%
Professional	17	6	11	65%	3	27%
Paraprofessional	58	16	42	72%	19	45%
Administrative Support	8	0	8	100%	7	88%
Total Department	**121**	**29**	**92**	**76%**	**37**	**40%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	7	10	59%	3	30%
Iqaluit	49	12	37	76%	13	35%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	0	7	100%	4	57%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	2	3	60%	0	0%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	0	0	0	-	0	-
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	1	8	89%	4	50%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**121**	**29**	**92**	**76%**	**37**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	63	19	44	70%	14	32%
Region	58	10	48	83%	23	48%
TOTAL	**121**	**29**	**92**	**76%**	**37**	**40%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	13	5	8	62%	1	13%
Middle Management	11	5	6	55%	2	33%
Professional	27	15	12	44%	7	58%
Paraprofessional	11	3	8	73%	6	75%
Administrative Support	9	3	6	67%	5	83%
Total Department	**75**	**31**	**44**	**59%**	**23**	**52%**

Employment Summary, by Community

Iqaluit	67	30	37	55%	19	51%
Pangnirtung	6	1	5	83%	4	80%
Ottawa	2	0	2	100%	0	0%
Total Community	**75**	**31**	**44**	**59%**	**23**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	69	30	39	57%	19	49%
Regions	6	1	5	83%	4	80%
TOTAL	**75**	**31**	**44**	**59%**	**23**	**52%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	14	6	8	57%	0	0%
Middle Management	26	8	18	69%	3	17%
Professional	52	22	30	58%	7	23%
Paraprofessional	82	28	54	66%	30	56%
Administrative Support	29	13	16	55%	14	88%
Total Department	**206**	**78**	**128**	**62%**	**54**	**42%**

Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	146	62	84	58%	23	27%
Rankin Inlet	28	5	23	82%	18	78%
Cambridge Bay	18	5	13	72%	6	46%
Gjoa Haven	0	0	0	-	0	-
Total Department	**206**	**78**	**128**	**62%**	**54**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	150	66	84	56%	23	27%
Region	56	12	44	79%	31	70%
TOTAL	**206**	**78**	**128**	**62%**	**54**	**42%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	37	10	27	73%	4	15%
Middle Management	91	28	63	69%	6	10%
Professional	338	152	186	55%	25	13%
Paraprofessional	304	84	220	72%	181	82%
Administrative Support	155	50	105	68%	87	83%
Total Department	**928**	**325**	**603**	**65%**	**303**	**50%**

Employment Summary, by Community

Arctic Bay	12	2	10	83%	6	60%
Qikiqtarjuaq	10	1	9	90%	7	78%
Cape Dorset	13	4	9	69%	6	67%
Clyde River	12	5	7	58%	6	86%
Grise Fiord	7	3	4	57%	3	75%
Hall Beach	10	3	7	70%	3	43%
Igloolik	36	16	20	56%	15	75%
Iqaluit	330	110	220	67%	70	32%
Kimmirut	7	2	5	71%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	13	34	72%	18	53%
Pond Inlet	22	3	19	86%	13	68%
Resolute Bay	9	4	5	56%	3	60%
Sanikiluaq	8	3	5	63%	3	60%
Arviat	25	8	17	68%	13	76%
Baker Lake	22	9	13	59%	6	46%
Chesterfield Inlet	7	4	3	43%	1	33%
Coral Harbour	13	3	10	77%	7	70%
Rankin Inlet	126	40	86	68%	50	58%
Repulse Bay	10	5	5	50%	4	80%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	88	47	41	47%	22	54%
Gjoa Haven	43	15	28	65%	19	68%
Kugluktuk	26	9	17	65%	9	53%
Kugaaruk	10	3	7	70%	5	71%
Taloyoak	12	8	4	33%	2	50%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
Total Community	**928**	**325**	**603**	**65%**	**303**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	97	36	61	63%	18	30%
Region	831	289	542	65%	285	53%
TOTAL	**928**	**325**	**603**	**65%**	**303**	**50%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	9	2	7	78%	5	71%
Middle Management	6	1	5	83%	1	20%
Professional	8	4	4	50%	0	0%
Paraprofessional	49	21	28	57%	21	75%
Administrative Support	14	3	11	79%	10	91%
Total Department	**88**	**32**	**56**	**64%**	**37**	**66%**

Employment Summary, by Community

Iqaluit	68	27	41	60%	23	56%
Igloolik	7	3	4	57%	4	100%
Rankin Inlet	7	2	5	71%	5	100%
Cambridge Bay	6	0	6	100%	5	83%
Total Community	**88**	**32**	**56**	**64%**	**37**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	68	27	41	60%	23	56%
Region	20	5	15	75%	14	93%
TOTAL	**88**	**32**	**56**	**64%**	**37**	**66%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	2	7	78%	1	14%
Middle Management	30	10	20	67%	5	25%
Professional	31	13	18	58%	3	17%
Paraprofessional	217	70	147	68%	67	46%
Administrative Support	26	5	21	81%	16	76%
Total Department	**316**	**101**	**215**	**68%**	**93**	**43%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	1	0	0%	0	-
Iqaluit	226	48	178	79%	68	38%
Pond Inlet	3	0	3	100%	3	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	49	44	5	10%	4	80%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	1	13	93%	7	54%
Coral Harbour	3	0	3	100%	1	33%
Total Community	**316**	**101**	**215**	**68%**	**93**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	112	24	88	79%	38	43%
Region	204	77	127	62%	55	43%
TOTAL	**316**	**101**	**215**	**68%**	**93**	**43%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	8	47%
Administrative Support	6	4	2	33%	2	100%
Total Department	**34**	**8**	**26**	**76%**	**13**	**50%**

Employment Summary, by Community

Iqaluit	32	8	24	75%	11	46%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**8**	**26**	**76%**	**13**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	34	8	26	76%	13	50%
Region	0	0	0	-	0	-
TOTAL	**34**	**8**	**26**	**76%**	**13**	**50%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	1	0	0%	0	-
Senior Management	7	1	6	86%	2	33%
Middle Management	22	4	18	82%	7	39%
Professional	92	27	65	71%	27	42%
Paraprofessional	22	3	19	86%	12	63%
Administrative Support	27	4	23	85%	22	96%
Total Board	**171**	**40**	**131**	**77%**	**70**	**53%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit	82	21	61	74%	27	44%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	4	11	73%	8	73%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	32	9	23	72%	12	52%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	14	0	14	100%	7	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	2	0	2	100%	1	50%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	2	1	1	50%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**171**	**40**	**131**	**77%**	**70**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	24	10	14	58%	8	57%
Region	147	30	117	80%	62	53%
TOTAL	**171**	**40**	**131**	**77%**	**70**	**53%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	1	5	83%	0	0%
Middle Management	20	5	15	75%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	64	18	46	72%	12	26%
Administrative Support	14	5	9	64%	8	89%
Total Corporation	**107**	**29**	**78**	**73%**	**22**	**28%**

Employment Summary, by Community

Arviat	30	9	21	70%	10	48%
Cambridge Bay	18	2	16	89%	5	31%
Cape Dorset	28	6	22	79%	4	18%
Iqaluit	29	12	17	59%	3	18%
Rankin Inlet	2	0	2	100%	0	0%
Total Community	**107**	**29**	**78**	**73%**	**22**	**28%**

Employment Summary, By Headquarters & Region

Headquarters	30	12	18	60%	3	17%
Region	77	17	60	78%	19	32%
TOTAL	**107**	**29**	**78**	**73%**	**22**	**28%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	19	1	18	95%	2	11%
Professional	73	14	59	81%	24	41%
Paraprofessional	44	5	39	89%	28	72%
Administrative Support	46	2	44	96%	43	98%
Total Department	**191**	**22**	**169**	**88%**	**98**	**58%**

Employment Summary, by Community

Arctic Bay	3	0	3	100%	3	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	76	12	64	84%	20	31%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	3	0	3	100%	3	100%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	35	4	31	89%	19	61%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	20	2	18	90%	11	61%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	17	3	14	82%	7	50%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**191**	**22**	**169**	**88%**	**98**	**58%**

Employment Summary, By Headquarters & Region

Headquarters	33	4	29	88%	17	59%
Region	158	18	140	89%	81	58%
TOTAL	**191**	**22**	**169**	**88%**	**98**	**58%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-10	Mar-11	Jun-11	Jun-99	Jun-10	Mar-11	Jun-11
Executive	25	39	35	36	92%	85%	97%	86%
Senior Management	75	160	184	174	77%	81%	77%	79%
Middle Management	110	448	446	453	42%	80%	79%	78%
Professional	308	1291	1312	1353	33%	79%	79%	75%
Paraprofessional	423	1410	1533	1524	34%	75%	72%	73%
Administrative Support	269	562	568	562	42%	74%	74%	75%
Total All Employment Categories	**1210**	**3910**	**4078**	**4102**	**42%**	**77%**	**76%**	**75%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	337	342	343	-	74%	73%	72%
Culture, Language, Elders & Youth	38	80	87	99	26%	76%	75%	66%
Economic Development & Transportation	-	128	132	135	-	78%	72%	73%
Education	113	1218	1289	1288	34%	88%	85%	86%
Environment	-	120	120	121	-	83%	83%	76%
Executive & Intergovernmental Affairs	49	63	69	75	67%	56%	61%	59%
Finance	131	208	215	206	50%	61%	61%	62%
Health & Social Services	73	896	918	928	34%	68%	67%	65%
Human Resources	47	88	88	88	47%	70%	66%	64%
Justice	159	265	322	316	47%	72%	66%	68%
Office of the Legislative Assembly	28	34	34	34	57%	82%	82%	76%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3437**	**3616**	**3633**	**47%**	**77%**	**74%**	**74%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	104	107	107	CGT	76%	71%	73%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	170	172	171	na	74%	84%	77%
Qulliq Energy Corporation	-	199	183	191	-	91%	95%	88%
Total Agencies, Boards & Corporations	**0**	**473**	**462**	**469**	**0%**	**81%**	**85%**	**81%**
TOTAL	**1210**	**3910**	**4078**	**4102**	**42%**	**77%**	**76%**	**75%**

Reviewing Inuit Employment: June 1999 to June 2011

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-10	Mar-11	Jun-11	Jun-99	Jun-10	Mar-11	Jun-11
Executive	na	14	14	13	61%	42%	41%	42%
Senior Management	na	29	33	32	22%	22%	23%	23%
Middle Management	na	100	91	87	24%	28%	26%	25%
Professional	na	263	277	274	41%	26%	27%	27%
Paraprofessional	na	736	762	771	47%	69%	69%	70%
Administrative Support	na	382	383	385	64%	92%	92%	91%
Total All Employment Categories	**0**	**1524**	**1560**	**1562**	**44%**	**50%**	**51%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	110	111	112	-	44%	44%	46%
Culture, Language, Elders & Youth	9	42	45	46	90%	69%	69%	71%
Economic Development & Transportation	-	57	50	56	-	57%	53%	57%
Education	18	570	587	598	47%	53%	54%	54%
Environment	-	42	41	37	-	42%	41%	40%
Executive & Intergovernmental Affairs	15	22	23	23	45%	63%	55%	52%
Finance	28	55	57	54	43%	44%	44%	42%
Health & Social Services	8	293	297	303	32%	48%	49%	50%
Human Resources	15	36	39	37	68%	58%	67%	66%
Justice	27	88	96	93	36%	46%	45%	43%
Office of the Legislative Assembly	11	14	14	13	69%	50%	50%	50%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1329**	**1360**	**1372**	**44%**	**50%**	**51%**	**51%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	26	23	22	CGT	33%	30%	28%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	65	77	70	na	52%	53%	53%
Qulliq Energy Corporation	-	104	100	98	-	57%	58%	58%
Total Agencies, Boards & Corporations	**0**	**195**	**200**	**190**	**na**	**51%**	**51%**	**50%**
TOTAL	**220**	**1524**	**1560**	**1562**	**44%**	**50%**	**51%**	**51%**

Intern* Employment as of June 30, 2011

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	3	2	67%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	0	0	-
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	7	2	29%
Human Resources	3	1	33%
Justice	2	1	50%
Office of the Legislative Assembly	0	0	-
Total Departments	**24**	**9**	**38%**
Agencies, Boards & Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**1**	**1**	**100%**
TOTAL	**25**	**10**	**40%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of June 30, 2011

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	69	36	52%
Culture, Language, Elders & Youth	17	13	76%
Economic Development & Transportation	20	14	70%
Education	67	58	87%
Environment	19	13	68%
Executive & Intergovernmental Affairs	10	2	20%
Finance	25	12	48%
Health & Social Services	395	248	63%
Human Resources	13	8	62%
Justice	100	30	30%
Office of the Legislative Assembly	0	0	-
Total Departments	**735**	**434**	**59%**
Agencies, Boards & Corporations			
Nunavut Arctic College	35	21	60%
Nunavut Housing Corporation	17	11	65%
Quilliq Energy Corporation	20	14	70%
Total Agencies, Boards & Corporations	**72**	**46**	**64%**
Total	**807**	**480**	**59%**